Lieff Cabraser Heimann & Bernstein
Attorneys at Law

Daniel Hutchinson
PARTNER

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Championing the Rights of Employees and Consumers

Daniel M. Hutchinson chairs the firm's employment practice group and supports the firm's employment cases. His practice has been focused on litigating, settling, and taking to trial complex class actions that have advanced the public interest. As a partner at Lieff Cabraser, Daniel served as lead or co-lead counsel on cases that recovered over $2 billion for his clients in all variety of industries and across myriad discrimination, unpaid wages, ERISA, consumer protection, and financial fraud cases.

Daniel's employment litigation experience spreads across a wide variety of industries, He was a key player representing Indian nationals in wage theft litigation against Tata, taking the overtime claims of information technology workers to a trial victory against CSC, and litigating the discrimination claims of female managers at Costco.

Daniel has pursued dozens of class action consumer protection cases against major banks and financial services providers that place robocalls to consumers. Daniel's efforts helped result in the largest monetary settlements in the history of the Telephone Consumer Protection Act and ended harassing robocalls to millions of consumers.

Daniel has been recognized as a nationwide leader in employment law. In 2014, Law360 acknowledged Daniel as one of six of the nation's top employment lawyers under 40. The Daily Journal named him as a Top 40 Under 40 leading lawyer in California. The Recorder endorsed him as one of "50 Lawyers on the Fast Track." Daniel has spoken and presented papers at national employment and consumer law conferences, including events sponsored by the American Bar Association's Section of Labor and Employment Law, the Mason Judicial Education Program, the Practising Law Institute, the Impact Fund, the UCLA School of Law, the National Employment Lawyers Association, and the Consumer Attorneys of California. Daniel has served as the Board Chair for the Lawyers Committee for Civil Rights.

Areas of Practice

Employment Law, Consumer Protection, Privacy and Cybersecurity

Education

University of California at Berkeley, School of Law (Berkeley Law), Berkeley, California
J.D. - 2005
Law Review: African-American Law & Policy Report, Senior Articles Editor, 2003 - 2004

Brown University, Providence, Rhode Island
B.A. - 1999

University of California, Berkeley Extension (Multiple Subject Teaching Credential) - 2002

Bar Admissions

California, 2005
U.S. Court of Appeals, 1st Circuit, 2012
U.S. Court of Appeals, 2nd Circuit, 2020
U.S. Court of Appeals, 4th Circuit, 2008
U.S. Court of Appeals, 7th Circuit, 2015
U.S. Court of Appeals, 9th Circuit, 2006
U.S. Court of Appeals, 11th Circuit, 2018
U.S. Court of International Trade, 2026
U.S. District Court, Central District of California, 2012
U.S. District Court, Northern District of California, 2006
U.S. District Court, Southern District of California, 2012
U.S. District Court, District of Colorado, 2022
U.S. District Court, Southern District of Florida, 2011
U.S. District Court, Central District of Illinois, 2023
U.S. District Court, Northern District of Illinois, 2014
U.S. District Court, Middle District of North Carolina, 2009
U.S. District Court, Eastern District of Wisconsin, 2013

Professional Associations and Memberships

American Bar Association (Journal of Labor & Employment Law Editorial Board, 2022)
Law360 Editorial Advisory Board, Employment, 2021
American Bar Association (Section of Labor & Employment Law Leadership Development Program, 2009 - 2010)
Association of Business Trial Lawyers (Leadership Development Committee, 2008 - 2010)
Bar Association of San Francisco (Vice Chair, Cybersecurity and Privacy Law Section)
Consumer Attorneys of California
Lawyer's Committee for Civil Rights of the San Francisco Bay Area (Board Chair, 2015; Chair-Elect, 2014; Board Secretary, 2011 - 2013; Board of Directors, 2009 - Present)
National Bar Association
National Employment Lawyers Association
State Bar of California

Publications & Presentations

Facilitator, "Current Government Trends Impacting EEO Practitioners," ABA Section of Labor and Employment Law National Conference on EEO Law, March 2025
Panelist, "Navigating Expanding Expectations Around Corporate Social Responsibility," ABA 2023 National Conference on Equal Employment Opportunity Law, March 2023
Panelist, "Ascertainability isn't a thing. Or is it?" Impact Fund Class Action Conference, February

2019
Panelist, “Employment Discrimination Class Actions Post-Dukes,” Consumer Attorneys of California 50th Annual Convention, 2011
“Ten Points from Dukes v. Wal-Mart Stores, Inc.,” 20(3) CADS Report 1, Spring 2010
Panelist, “Rethinking Pro Bono: Private Lawyers and Public Service in the 21st Century,” UCLA School of Law, 2008
Author and Panelist, “Pleading an Employment Discrimination Class Action” and “EEO Litigation: From Complaint to the Courthouse Steps,” ABA Section of Labor and Employment Law Second Annual CLE Conference, 2008
Co-Presenter, “Rule 23 Basics in Employment Cases,” Strategic Conference on Employment Discrimination Class Actions, 2008

Honors and Awards

Selected for inclusion by peers in The Best Lawyers in America in the field of “Employment Law-Individuals,” 2020-2023, 2026, 2027
“Super Lawyer for Northern California,” Super Lawyers, 2013-2026
“Lawdragon 500 Leading Civil Rights & Plaintiff Employment Lawyers in America,” Lawdragon, 2018-2026
“Rising Star,” Law360, 2014
Legal 500 recommended lawyer, LegalEase, 2013
“50 Lawyers on the Fast Track,” The Recorder, 2012
“Rising Star for Northern California,” Super Lawyers, 2009-2012