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Attorneys at Law

**Anne B. Shaver**  
PARTNER

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## Upholding the Rights of Employees

Anne B. Shaver is a partner with a focus on employment and antitrust class actions. She is currently co-lead counsel in an Equal Pay Act case against Google, representing a certified class of female employees in California. She also represents a certified class of female employees challenging systemic gender discrimination Goldman Sachs. In the antitrust area, she represents classes of workers challenging unlawful “no-poach” agreements between employers. Currently, she represents financial technology employees in North Carolina, as well as employees at franchise restaurants whose wages were suppressed by no-poach agreements.

Anne Shaver is a past Co-Chair of the American Bar Association’s Equal Employment Opportunity Committee and a former Co-Chair of the ABA’s Labor and Employment Law Section’s National Conference. She is a frequent speaker on employment law and employee competition topics at conferences around the country.

In 2019, Anne and the team representing a class of over 5,000 medical school faculty at Duke and UNC received the award for “Outstanding Private Practice Antitrust Achievement” from the American Antitrust Institute. She was selected for The Best Lawyers in America in the Employment Law category in 2021 and 2022, the “40 & Under Hot List” by Benchmark Litigation for 2018-2020, the National Law Journal’s Rising Star of the Plaintiffs Bar in 2022, the Daily Journal’s “Top Labor & Employment Lawyers” 2018-2020, 2022-2023, and Law360’s “MVP in Employment Law” in 2023.

Anne graduated from the University of California, Berkeley, School of Law in 2007. Prior to joining our firm, Anne served as a law clerk to the Honorable Betty B. Fletcher of the Ninth Circuit U.S Court of Appeals.

### Areas of Practice

Employment, Antitrust & Intellectual Property

## Education

University of California at Berkeley, School of Law (Berkeley Law), Berkeley, California  
J.D. - 2007

Honors: Orders of the Coif

University of California at Santa Cruz, Santa Cruz, California  
B.A. (Cum Laude) - 2003

## Bar Admissions

California, 2008

Colorado, 2008

U.S. Supreme Court, 2013

U.S. Court of Appeals, 2nd Circuit, 2012

U.S. Court of Appeals, 9th Circuit, 2009

California Central District Court

U.S. District Court, Northern District of California, 2009

U.S. District Court, Eastern District of Michigan, 2018

U.S. District Court, District of New Mexico, 2017

U.S. District Court, Middle District of North Carolina, 2021

## Professional Associations and Memberships

American Bar Association (Co-Chair, Equal Employment Opportunity Committee; Program Committee)

Bar Association of San Francisco

Colorado Bar Association

Consumer Attorneys of California

National Employment Lawyers Association

State Bar of California

## Presentations and Publications

Panelist, "Section 7 vs. Title VII," 17th Annual ABA Section of Labor and Employment Law Conference, November 2023

Panelist, "Protections and Restrictions for Standing Up and Speaking Out in the Workplace," ABA 2023 National Conference on Equal Employment Opportunity Law, March 2023

Panelist, "The Future of Restrictive Covenants and Employee Mobility," 16th Annual ABA Labor and Employment Law Conference, November 2022

Author, "Ninth Circuit Finds That Discrimination Is A Concrete Injury For Purposes Of Article III Standing," Impact Fund Blog, 2022

Women's Antitrust Forum: Wage-Fixing, No-Poach, and Other Related Issues in Antitrust, February 2022

Panelist, "Disparate Impact and Validation," 15th Annual ABA Section of Labor and Employment Law Conference, November 2021

Employee Vice-Chair, Speaker, American Bar Association 2021 National Conference on Equal Employment Opportunity Law Midwinter Meeting, April 2021

Speaker, "Will The Glass Ceiling Ever Break? Emerging Trends in Pay Equity," 51st Annual Pacific Coast Labor & Employment Law Conference, April 2018

Panelist, "#TimesUp for 'Brotopia': Striving for Gender Equity in Tech," American Bar Association National Symposium on Technology in Labor and Employment Law, April 2018

Panelist, "Telecommuting as a Reasonable Accommodation," 35th Annual National CLE Labor and Employment Conference, December 2017

Speaker, "Challenges to Class Waivers in Arbitration Clauses in Employment Agreements Under

Section 7 of NLRB,” SFTLA 11th Annual Class Action Seminar, February 2017  
Panelist, “The Status of Anti-discrimination Law and Litigation in the United States,” UC Hastings Law Journal Spring Symposium, February 2016  
Associate Editor, “Employment Discrimination Law,” Fifth Edition Cumulative Supplement, 2015  
Speaker, “Latest Developments in Employment and Wage and Hour Law,” Consumer Attorneys of California, February 25, 2014  
Panelist, “Winning Your Class Certification Motion Post-Brinker,” Consumer Attorneys of California, November 2013  
Moderator, “Counseling HR on National Origin & Language Issues in the Workplace,” ABA Labor & Employment Section, November 2012  
Moderator, “Transgender Workplace Issues After the EEOC’s Landmark Macy Ruling,” Bar Association of San Francisco, September 2012  
Moderator, “A Place At the Table? Recent Developments in LGBT Rights,” ABA Labor & Employment Section Conference, April 2012  
Speaker, “Rule 23 Basics,” Impact Fund Class Action Training Institute, May 2011  
“U.S. v. Fort and the Future of Work-Product in Criminal Discovery,” 44 Cal. W. L. Rev. 172, 12293, Fall 2007

## Honors and Awards

Selected for inclusion by peers in The Best Lawyers in America in the field of “Employment Law-Individuals,” 2021-2023  
“Employment MVP of the Year,” Law360, 2023  
“Lawdragon 500 Leading Plaintiff Employment & Civil Rights Lawyers in America,” Lawdragon, 2018-2023  
“Rising Star for Northern California,” Super Lawyers, 2013-2023  
“Top Labor & Employment Lawyers,” Daily Journal, 2018-2020, 2022, 2023  
“Rising Star of the Plaintiffs’ Bar,” National Law Journal, 2021  
“40 & Under Hot List,” Benchmark Litigation, 2018-2021  
“Lawdragon 500 Leading Plaintiff Employment Lawyers in America,” Lawdragon, 2018-2020  
“Outstanding Private Practice Antitrust Achievement,” American Antitrust Institute, 2019  
“Plaintiff Employment Lawyers,” Lawdragon 500, 2018

## Past Employment Positions

Honorable Betty Fletcher, U.S. Court of Appeals for the Ninth Circuit, Law Clerk, 2008 - 2009  
Davis, Graham & Stubbs, LLP, Litigation Associate, 2008  
Public Defender’s Office of Contra Costa County, 2007  
Cowell & Bowe, LLP, Summer Law Clerk, 2006  
Centro Legal de la Raza, Workers’ Rights Clinic, Student Director, 2005 - 2006  
Human Rights Watch, Legal Intern, 2005